

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, March 21, 2022, in the school administration building. The meeting was called to order by President Eric Bierman at 6:00 p.m.

PRESENT Connie Locklear, Cayce Raybion, Reed Williams, Michael Cook, and Eric Bierman

ABSENT Colby Huffman and Channing Booker

PLEDGE & PRAYER Mr. Bierman

PUBLIC FORUM No one spoke

PUBLIC HEARING 2020-2021 TEXAS ACADEMIC PERFORMANCE REPORT Mr. Bierman announced the public hearing for the purpose of presenting the district and campus 2020-2021 Texas Academic Performance Report began at 6:03 p.m. Richard Sweaney, Asst. Superintendent, presented a comparison between the district, Region 15, and the state passing percentages of the STAAR testing. The percentages are based on “approached, meets, and masters” grade level. The district’s passing percentages were higher or equal to the state and Region 15 in math, science, reading and social studies. The writing portion of the test is an area of concern and is being addressed at the campus level. Next year writing and reading will be combined. Mr. Bierman announced the public hearing closed at 6:12 p.m.

ACTION ITEMS

Approve Minutes Ms. Locklear moved to approve the minutes from the February 21, 2022, regular meeting, seconded by Mr. Cook and the motion carried 5-0.

Budget Amendments Mr. Williams moved to approve the budget amendments as presented by Barbara Landry, Business Manager, seconded by Ms. Raybion and the motion carried 5-0.

Fund 199 Operating

To record a donation from Ol’ Houn’ Dawgs, Inc. for \$3,924.50 for supplies:

199-00-5744	Increase Est Revenue-Donations	\$3,924.50
199-36-6399	Inc Appropriation-Supplies	\$3,924.50

To amend the 2021-2022 Operating Budget as follows:

199-00-5749	Increase Est Revenue-Nursing Grant	\$75,000.00
199-33-6xxx	Inc Appropriation-Health Services	\$75,000.00

Certification of Unopposed Candidates for May 7, 2022 Election Mr. Cook moved to approve the Certification of Unopposed Candidates for SMD 4, 6 and the unexpired term for SMD 7 for the May 7, 2022 General Election and declare unopposed candidates Eric Bierman, Connie Locklear, and Colby Huffman as elected, seconded by Mr. Williams and the motion carried 5-0.

Adopt Order of Cancellation of General Election Mr. Williams moved to adopt the Order of Cancellation for SMD 4, 6 and the unexpired term for SMD 7 for the May 7, 2022 General Election, seconded by Mr. Cook and the motion carried 5-0.

Amend Interlocal Participation Agmt. TASB Risk Mgmt. Fund Hector Martinez, Superintendent, explained the amended agreement refers to the District's insurance for next year. In the event the board approves the amended agreement the district will not have to go out for bids for insurance. Ms. Raybion moved to accept the amended Interlocal Participation Agreement with TASB Risk Management Fund per recommendation by Dr. Martinez, seconded by Mr. Cook and the motion carried 5-0.

NEW BUSINESS/DISCUSSION ITEMS No new business or discussion items presented.

CAMPUS REPORTS

Elementary Christy Finn, Principal, reported the Project Based Learning program is completed. This program involves parents and their children in fun projects. The campus raised \$9,502 for the American Heart Association which is well above the projected goal. Students continue to achieve their goals in the Tower of Books program. PTO will host a spaghetti supper tomorrow at 6:00 p.m. followed by a PTO meeting. Benchmark results showed growth. There continues to be struggles in math data, problem solving and poetry.

Middle School Lori Holubec, Principal, announced the Golden Apple winners along with Sue Ellen Young, grade 6 science teacher and Rose Botello, paraprofessional as teacher/staff of the month. District track meet will be April 8 in Merkel. Announced the field trips that have been taken. Cheer tryouts are coming up. Grades 7 and 8 parent meetings will be held next week. Benchmark data is being reviewed. Working on incentives for those students who increase by 10% on their testing. PSAT will be given to grade 8 students April 14.

High School Logan Lacy, Principal, reported Yasmine Morada tied for 1st at the state powerlift meet. Larissa Nandin was awarded teacher of the month and Rochelle Davis, staff of the month. Teacher Focus Groups meetings have started. ACT will be given April 5. All PGPs (Personal Graduation Plan) have been entered. FCCLA is going to state competition in Dallas next month. He, Reed Williams, and Richard Sweaney toured the medical student center at Texas A&M. Should the district partner with A&M students would be able to take some medical classes that would help them to continue on a medical path after high school.

Athletics Shay Easterwood, Athletic Director, reported 17 girls competed in the regional powerlift meet and 5 of them competed at the state level. There were 5 boys that competed at the regional powerlift meet. He gave an update on all spring sports.

DISTRICT REPORTS

Assistant Superintendent Report

Return to School Plan (ESSER) This is a plan that is required when using ESSER funds. There are no changes from the date of the initial plan which was June 30, 2021. The plan must be reviewed every 6 months and the grant will end 2024.

Monthly Finance The financial report for the month of February is as follows.
Cash \$8,466,100.88 CD & Savings \$3,518,737.13

SUPERINTENDENT REPORT

Enrollment Current enrollment: HS-288 MS-199 BE-445 Total-932

Campus Security Cameras Brady Elementary has received 40 new cameras and Middle School has received 17 new cameras. Greg Smith, Director of Technology presented a show of how the cameras work including playback capabilities. The administrators and SRO officers can also view the cameras at any time.

ESC Board of Directors The ESC Board of Directors election has been cancelled due to candidates running uncontested.

EXECUTIVE SESSION The Board of Trustees went into executive session at 6:55 p.m. after President Eric Bierman announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.072 Section for the purpose of discussing the purchase, exchange, lease, or value of real property and negotiated contracts for prospective gifts or donations and 551.074 regarding personnel issues.

Mr. Bierman declared the session open at 8:06 p.m.

Renew Teacher/ Staff Contracts For 2022-2023 School Year Mr. Williams moved to accept teacher/staff contracts for the 2022-2023 school year per recommendation by Dr. Martinez, seconded by Ms. Locklear and the motion carried 5-0.
List of personnel attached and made a part of the minutes.

Resolution to Sale Property-0.836 Acre Tract-Tennis Courts Ms. Locklear moved to adopt the resolution to advertise and sell the 0.836 acre tract on 11th Street and to give Dr. Martinez, Superintendent, the authority to do so, seconded by Ms. Raybion and the motion carried 5-0.
Resolution is attached and made a part of the minutes.

ADJOURN

Mr. Cook moved the meeting be adjourned at 8:09 p.m., seconded by Mr. Williams, and the motion carried 5-0.

Board President

Board Secretary